

Sabbatical Summary

Sabbaticals are available to SECC pastors and are to be used as a time for professional and spiritual growth. It is not a vacation nor may it be combined with a pastor's vacation time.

Sabbaticals are not automatic but are granted based on the following:

1. The pastor's need
2. Church support (including both board approval and senior pastor support where applicable)
3. Conference administration support
4. Submission of a detailed proposal by the pastor

Length of a sabbatical

1. Up to four weeks is provided for sabbatical use for every two years of SECC pastoral service
2. A pastor can accrue up to twelve weeks for sabbatical use

Funding

- Pastor's salary continues during the sabbatical
- Recommended that local church provide \$250 for every two years the pastor served the congregation. This amount is not to exceed \$500.
- Recommended that the conference provide \$250 for every two years the pastor served the conference. This amount is not to exceed \$500.
- Continuing education funds will be available at the current rate. The amount is not to exceed \$400.
- Receipts for funds granted by SECC must be provided within 30 days of sabbatical completion. If receipts are not provided the funds received will be considered as taxable income.
- Unused sabbatical funds or time is not transferable between conferences

Final Note:

- Sabbaticals are granted only to ordained pastors
- A sabbatical proposal must be submitted to the Ministerial Department two months prior to the start of the sabbatical
- Must serve at least two years in the congregation before a sabbatical can be granted
- Sabbaticals must local church board approval
- A pastor must provide a two to three page evaluation paper to the ministerial department within 30 days of sabbatical completion
- A pastor is expected to report to the church board regarding the sabbatical experience